



Equality Objectives

2021-22 to 2025-26

The Equality Act 2010 requires Basildon C.E. Primary to publish one or more specific and measurable equality objectives. As a school community, we strive to address any area where we need to act to improve equality and tackle disadvantage.

Objective 1:

To review our Behaviour policy and ensure it is consistently applied to all children, including those with protected characteristics, by embedding the principles and language of Therapeutic Thinking, through:

- *Collective worship themes*
- *Enrichment week activities*
- *Pupil and parent workshops*
- *Pupil voice*
- *Staff and governor training*

Objective 2:

To promote pupil leadership and its positive impact on individuals, the school and wider community, including the relaunch of the School Council to facilitate children in supporting charities and enriching their own school experience, through:

- *Inter-house events*
- *Pupil identified and led break/lunchtime activities*
- *The Buddy system*
- *The launch of pupil mental health champions*
- *Whole school charitable collections and events*

Objective 3

To continue to ensure our school values of *Respect, Resilience, Excellence* underpin everything we do, through:

- *Collective worship themes*
- *End point data targets and outcomes*
- *Pupil and parent workshops*
- *Extensive enrichment activities*
- *Staff and governor training*

These objectives will be incorporated and monitored within the School Development Plan

M. Cliffe

Last updated December 2022